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November 6, 2014

Dear

I write this letter on behalf of Stephen L. Snyder, Esq. who has submitted a proposal to your office in connection with the above captioned matter. Since I have worked closely with Mr. Snyder in the successful resolution of a very complex mediation, in which Mr. Snyder was instrumental in achieving a comprehensive settlement for his clients, I am pleased to write this letter of recommendation.

The mediation occurred two years ago in the New Jersey State Courts and involved hundreds of Plaintiffs alleging employment discrimination

This litigation would have extended over many years and Mr. Snyder was prepared to wage war in the courtroom on behalf of scores of his individual clients. Instead, at the urging of the Presiding Judge,

I conducted a complex mediation over a period of weeks in an effort to secure a global resolution of the individual disputes.

As the mediator, I witnessed first-hand Mr. Snyder's diligence, competence and determination to achieve success for his clients. Mr. Snyder exhibited the very best degree of legal competence: thoroughly prepared, extremely persuasive, and dogged in representing his numerous clients. Mr. Snyder's ability to persuade both the mediator and the Court, as well as concerning the merits of his case, led directly to a comprehensive settlement. Just as importantly for your purposes, Mr. Snyder made it very clear during the mediation that he was ready, willing and able to go to trial as needed; his aggressive litigation posture helped convince the Defendant that settlement was in its best interests. The Court cooperated by refusing to extend the trial date, urging both the mediator and the parties to conclude a settlement as soon as

in my opinion—based upon personal observation over a period of weeks—Mr. Snyder exhibited the very best of the legal profession in representing his clients. The mediation proved to be a success in large part because of Mr. Snyder's competence and powers of persuasion.

One important characteristic of Mr. Snyder in representing his clients—he is always thoroughly prepared and is not afraid to go to trial. His reputation as a nationally respected trial attorney has not gone unnoticed by his adversaries. It is this preparation and willingness to litigate in the courtroom that has earned Mr. Snyder a national reputation.

In my work over the past 35 years in mediating highly complex and visible litigation—the Agent Orange Product Liability Litigation; the September 11 Victim Compensation Fund; the BP Oil Spill Fund; and currently, the GM Ignition Switch Compensation Fund—I have worked alongside some of the very best lawyers in our Nation. In my opinion, Mr. Snyder stands out as somebody who can be entrusted with highly complex litigation. I am confident, based upon my personal experience and observation, that Mr. Snyder would represent with a high degree of skill and judgment when it comes to potential litigation involving

I recommend him without reservation.

If you need any further information or details about Mr. Snyder and his abilities, please do not hesitate to contact me.

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Kenneth R. Feinberg

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